

**New York City Department of Correction
Semi-Annual Staff on Visitor Sexual Abuse & Harassment Report
July 1st, 2019 – December 31st, 2019**

Pursuant to Local Law 23 of 2019, the Department is required to report on allegations of sexual abuse, sexual harassment, and interventions on visitors to Departmental facilities for cases that lasted longer than 90 days within the preceding six month period, (07/01/2019 – 12/31/2019), and for cases that were concluded within the preceding six months. The following report outlines the number and percentage of the information required by subdivisions c and d of the law. Data that cannot be aggregated has been provided to the Council and BOC, but has not been included in this report. Data on interventions has been separated and is included in the last section of this report (pg. 3) to clarify the difference between an alleged incident and interventions. To avoid identifying unique instances of incidents which may risk re-identification, certain data is reported as “<6”.

Subdivision c – Data related to staff on visitor incident investigations that lasted longer than 90 days within the preceding six month period:

- 1. The date on which the alleged incident occurred and whether the incident took place between the times 7:00 AM and 3:00 PM, 3:00 PM and 11:00 PM, and 11:00 PM and 7:00 AM.¹**

<i>Time of Alleged Incident</i>	<i>Number of Staff on Visitor Allegations</i>	<i>Percent of Staff on Visitor Allegations</i>
0700x1500	6	54.5%
1500x2300	5	45.5%
2300x0700	0	0%
Total	11	100%

- 2. Whether the alleged incident occurred at Rikers Island or at a borough facility, and at which facility the incident occurred.**

<i>Rikers or Borough</i>	<i>Facility</i>	<i>Number of Allegations</i>	<i>Percent of Allegations</i>
Rikers	AMKC	<6	
Rikers	EMTC	<6	
Rikers	GRVC	<6	
Borough	MDC	<6	
Rikers	OBCC	<6	
Total		11	100%

¹ The date in which the incident occurred cannot be reported in the aggregate.

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3. The method by which the alleged incident was reported and the date of reporting.²

<i>Method of Reporting</i>	<i>Staff on Visitor Allegation</i>	
	<i>Number of Allegations</i>	<i>Percent of Allegations</i>
311	11	100%
Total	11	100%

4. Whether the alleged perpetrator completed staff training pursuant to subdivision f, and the last date such training was received.³

At this time, of the 11 incidents, there has not been any staff members identified.

5. The gender of the alleged victim.

<i>Alleged Victim's Gender</i>	<i>Staff on Visitor Allegations</i>	
	<i>Number of Alleged Incidents</i>	<i>Percent of Alleged Incidents</i>
Male	1	9.1%
Female	10	90.9%
Total	11	100%

6. Whether the alleged victim at the time of the incident was between the ages of 18-25, 26-35, 36-40, 41-60, over 60, or under 18.

<i>Alleged Victim's Age Range</i>	<i>Staff on Visitor Allegation</i>	
	<i>Number of Alleged Incidents</i>	<i>Percent of Alleged Incidents</i>
18<	<6	
18-25	6	54.5%
26-35	<6	
36-40	<6	
41-60	0	
60>	0	
Unknown	<6	
Total	11	100%

² The date of the alleged incident cannot be reported in the aggregate.

³ The last date that the training was received cannot be reported in the aggregate.

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Subdivision d - Data related to allegations of staff on visitor incident investigations that concluded within the preceding six month period.

During the preceding six month period (07/01/2019 – 12/31/2019), no allegations of staff-on-visitor incident investigations were concluded.

Subdivision c (Interventions)

For the purposes of this report, the Department understands incidents of “interventions” to mean verified instance in which staff use their hands, other parts of their body, or other physical method to restrain, subdue, or compel a visitor to act or stop acting in a particular manner. The only verified information that speaks to this provision are interventions that occur over the course of an arrest of a visitor.

Arrests are authorized as a result of visitor behavior violates city, state, or federal law. Arrests may occur as a result of a visitor’s attempt to introduce weapon or drug contraband into the facility or an assault on a staff member. For the purposes of this section, perpetrators are instead referred to as “members of service” and victims are referred to as “individuals subject to arrest”.

- 1. The date on which the intervention occurred and whether the intervention took place between the times 7:00 AM and 3:00 PM, 3:00 PM and 11:00 PM, and 11:00 PM and 7:00 AM.⁴**

<i>Time of Intervention</i>	<i>Number of Interventions</i>	<i>Percent of Interventions</i>
0700x1500	14	10.5%
1500x2300	112	84.2%
2300x0700	7	5.3%
Total	133	100%

⁴The date on which the arrest occurred cannot be reported in the aggregate.

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2. Whether the intervention occurred at Rikers Island or at a borough facility, and at which facility the intervention occurred.

<i>Facility</i>	<i>Borough or Rikers</i>	<i>Number of Interventions</i>	<i>Percent of Interventions</i>
AMKC	RIKERS	20	15.0%
BHPW	BOROUGH	<6	
BKDC	BOROUGH	11	8.3%
EMTC	RIKERS	<6	
GRVC	RIKERS	9	6.8%
MDC	BOROUGH	16	12.0%
NIC	RIKERS	<6	
OBCC	RIKERS	9	6.8%
RMSC	RIKERS	<6	
RNDC	RIKERS	13	9.8%
SOD (Central Visits)	RIKERS	19	14.3%
VCBC	BOROUGH	25	18.8%
Total		133	100%

3. The method by which the intervention was reported and the date of reporting⁵.

<i>Method of Reporting</i>	<i>Number of Reports</i>	<i>Percent of Reports</i>
Arrest	133	100%
Total	133	100%

⁵ The date on which the intervention was reported cannot be reported in the aggregate.

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4. Whether the involved members of service completed staff training pursuant to subdivision f, and the last date such training was received.

On 5/10/19, the Department contracted with the Osborne Association to provide a customer service and community sensitivity training to all Department visit captains and officers. The training was additionally provided to visitor shuttle bus drivers, bail window facilitators, and k9 officers who interact with visitors, bringing the total to 242 staff members scheduled to participate. The full-day training was specifically designed for public-facing Department staff and covered a range of topics, including implicit bias, de-escalation strategies, and stress management. The Department is in the process of developing a repurposed curriculum in order to provide annual refresher trainings to all staff who work with visitors.

	<i>Staff Involved in Intervention</i>	
	<i>Number of Staff</i>	<i>Percentage of Staff</i>
<i>Trained</i>	40	36.04%
<i>Not Trained⁶</i>	71	63.96%
Total	111	100%

5. The gender of the individual subject to arrest.

<i>Visitor's Gender</i>	<i>Number of Interventions</i>	<i>Percent of Interventions</i>
Male	43	32.3%
Female	90	67.7%
Total	133	100%

⁶While Correctional Intelligence Bureau (CIB) Officers conduct the arrest of the visitor, they were not included in the initial training group. 12 of the 71 officers not trained were CIB Officers. The Department is in the process of developing a repurposed curriculum in order to provide annual refresher trainings to all staff who work with visitors.

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6. Whether the individual subject to arrest was between the ages of 18-25, 26-35, 36-40, 41-60, over 60, or under 18.

<i>Visitor's Age Range</i>	<i>Number of Interventions</i>	<i>Percent of Interventions</i>
>18	9	6.8%
18-25	59	44.4%
26-35	37	27.8%
36-40	7	5.3%
41-60	20	15.0%
>60	<6	
Unknown	<6	
Total	133	100%